

# REGULAR MEMBERSHIP MEETING

November 10, 2011

The meeting was called to order by Kelly J. Cooper, President presiding, followed by the Pledge of Allegiance to the Flag.

Roll Call of Officers – 11 members of the Executive Board were present, 2 excused.

Steve Johnson made a motion to approve the minutes of the October 2011 Regular Membership minutes; seconded by Paul Green. Motion was approved.

Greg Williams presented the September 2011 Financial Report. Shane Harlow moved to accept the report as submitted; seconded by Steve Johnson. Motion was approved.

## **Committee Reports:**

Becki Mount: Reported the United way campaign for DP&L employees has concluded. This year's campaign was successful. Thanks to all who participated.

Chris Tebbe reported Insurance packets have been sent to employees for open enrollment which is from 11-7 to 11-18. Also the company put out a memo today detailing their bi-weekly contribution.

COPE cards are available to those interested on payroll deduction contributions to the National cope COPE fund.

Florris Fortune reported on the big victory on Issue 2, the repeal of SB-5

Kelly Cooper reemphasized that just \$1 per week donated to the COPE fund can help us all on issues and labor friendly candidates.

Greg Adams the DP&L Insurance packet should be out next week.

## **Officer Reports:**

**Florris Fortune** reported on meetings to prepare for arbitrations. The company still hasn't posted any storeroom jobs. We have grievances filed over starting locations, seniority and closest tech.

**Jim Peoples** reported several employees have been disciplined for safety code violations. Most have issued these stating the discipline does not fit the infraction.

**Kelly Cooper for John Arnett** reported on an accident at JMSS involving unsafe scaffolding. The contracting crew has committed numerous safety violations.

**Chris Tebbe** reported there was a house explosion in New Albany In. It involved a Miller Pipeline crew, 5 occupants and 1 Miller crew sustained non-life threatening injuries.

Chris reminded all members to watch your back and your co-workers as well. Document all your times correctly. We had several pre-arbs for grievances this past week.

**Becki Mount** reported the Executive Board today moved to proceed to mediation/arbitration on two issues from the CSC-one for denying a member a job as a design tech, the other one was for incentive pay for 3 months of ASA.

**Brian Cope** reported that 16 linemen traveled to Pennsylvania for 9 days for mutual aid after the large snowstorm they had a few weeks ago. The company will be paying out the ERC and all call bonuses to the line dept. next week.

**New Business;**

Kelly reported on Safety and the company needs to get its own house in order before it comes after union members. They do not do job briefings and often put non fully qualified employees in charge of crews. We need to follow all safety rules such as rubber goods, fall protection etc. and read the safety manual. Make the company manage, stop making their decisions for them.

We have pre-arbed several grievances at Vectren. It is our goal to arbitrate and or have all grievances settled before we start negotiations

Thanks to all the area reps for their help during negotiations.

The IBEW and Steelworkers are in negotiations with Vectren, these groups serve north Indiana. The company is making preparations in the event of a work stoppage. They will have almost all management people in Indiana. If this happens, do your job only DO NOT DO THEIRS. Make them manage. Remember they told you they know how to manage.

I have appointed a constitutional by laws committee for the membership's approval. They are Dan Pertuset (chair) Greg Adams, Chris Tebbe and Dean Toller & Brian Cope. Steve Johnson moved to accept the committee, 2<sup>nd</sup> by Greg Moody-motion approved.

**Open Forum;**

How many linemen went out of town? 16 linemen and 3 supervisors.

Where did the 80% grade come from for entry level tests? The company arbitrarily picked that number. We never agreed and are challenging their decision.

Kelly said we are also challenging the EEI test, this test was intended for new applicants, not current members.

Shane Harlow moved to adjourn, 2<sup>nd</sup> by Greg Moody-motion approved.

**Greg Williams**  
Secretary-Treasurer  
Local 175/ UWUA