

REGULAR MEMBERSHIP MEETING

March 11, 2010

The meeting was called to order by Kelly J. Cooper, President presiding, followed by the Pledge of Allegiance to the Flag.

Roll Call of Officers – 13members of the Executive Board were present.

Mike Adams made a motion to go to a special order of business, 2nd by Tom Rowe-motion approved.

The Following nominations were made:

President: Chris Tebbe nominated Kelly Cooper

Vice President: Harvey Weddington nominated Greg Adams

Secretary/Treasurer: James Peoples nominated Greg Williams

Trustee: James Shell nominated Jerry Foran

Lynette Leath nominated Tony Young

Danny Pertuset nominated Paula Green

Mike Asher nominated Janice Behnken

Southern Gas Representative: Billy Duty nominated Julie Michael

Ken Bellamy nominated Florris Fortune

Northern Gas Representative: Mike Asher nominated Chris Tebbe

Stuart Station Representative: Tony Young nominated John Arnett

Harvey Weddington nominated Kenny Ruckel

Hutchings Station Representative: Mike Adams nominated Ted Bedrowsky

David Pead nominated Tom Pead

Killen Station representative: Roy Hare nominated Dan Pertuset

Service Operations Representative, Division 1: Mike Hutchison nominated Jim Peoples

Service Operations Representative, Division 2: Betsy Byrd nominated Becki Mount

Service Operations Representative, Division 3: Adrian Alridge nominated Brian Cope

Greg Jones drew names of tellers for the election of officers.

AREA

Steve Johnson 463

Mike Asher 0481

Lynette Leath 330

Betsy Byrd 061

Mike Hutchison 090

Keith Snyder 0482

Dean Toller 670

Ken Bellamy 2024

Dan Pertuset moved to accept the tellers as announced, 2nd by Paula Green-motion approved.

Steve Johnson moved to return to regular business, 2nd by Janice Behnken-motion approved.

Jerry Foran moved to accept the Feb 11 2010 minutes, 2nd by Jim Peoples-motion approved.

Steve Johnson moved to accept the Secretary/ Treasures report, 2nd by Janice Behnken.

Committee Reports:

Becki Mount reported on behalf of the United Way Campaign for DP&L. The campaign takes place March 1-12. Becki thanked the Local 175 members who served as campaign coordinators and also the members who supported the campaign this year.

Becki reported two members of local 175 recently spent a week in Evansville, In. The purpose of the trip was to advance the corporate campaign against Vectren. Leaflets were passed out to the customers of 5/3rd Bank, Old National Bank, St Mary's Medical center and leaflets about Proliance at Vectren headquarters. The union is asking members who are interested in participating in the campaign to notify an Executive Board member.

Florris Fortune reported she attended a hearing in Indianapolis where Carl Chapman testified in an electric rate case for Vectren.

Kenny Ruckel reported on the recent workers comp conference held in Columbus.

Officer Reports:

Becki Mount,

Reported a consultative meeting was held with the CSC and in engineering. The topics discussed in the CSC were concerns about the team leads, overtime, incentive goals and training. The agenda was not completely discussed due to time; so another meeting will be scheduled. In engineering an issue was discussed without coming to a resolution. A request has been made to use a facilitator.

Becki reported two members from the CSC applied for a design tech position in area 136 in Marysville. Management has held a contractor on property since 2009 that they want to hire. They took the position that neither Local 175 member had the minimum qualifications. The union took the position management must develop a test to evaluate the qualification of the two 175 members as well as the contractor. The test will be administered in the next week.

Jim Peoples,

Sub/Electricians

- Vehicles of 2001 vintage to be replaced
- Two new positions posted on board
- Discussion on who is qualified to I/S and R/M tags in subs... our people and contractors.

Test

- Want power locks I/S on trucks for safety reasons
- Promoted 7 people past due. Finally
- New AEP training to happen soon...

MDC

- New material to pave yard with.. Eliminate potholes
- Still working to get a utility driver hired
- Escort training in progress

Locate

- Contractors will be back...seasonal
- Tablet pc's to be R/P with dell notebooks (blackberries)
- Negotiating to hire more people

Chris Tebbe,

We got an employee back to work with full back pay who was suspended for loss of CDL

Another employee that was terminated, has retired after length negotiations

Have 2 fact-finding meetings coming up

Steward elections going on please return your cards

We were successful in a workers comp hearing

Insurance enrollment concluded last Friday-opt outs receive an additional \$251.16 + \$800= \$1051.16

Ted Bedrowsky,

OHH plans to send approx. 20 employees to JMSS starting March 22 for 6 weeks. We are still trying to work out an agreement with management, but are having trouble getting a response from them. We have had a couple

issues come up recently where management has misinformed employees about procedures that are in place. I would like to encourage employees to ask their union steward or area rep if they have any questions about how a situation should be dealt with. We recently held an election for safety coordinator. 1 employee Mary Kohling submitted their name for the position.

Florris Fortune,

Reported on 3 grievances being voted on today. One grievance was before the contract ended. All grievances involved suspensions. Florris reported on the rate case hearing she attended and wanted to thank all the DP&L members who have helped in the corporate campaign.

New Business:

Kelly Cooper reported on the steward elections, area reps would distribute the cards. Kelly reported on the corporate campaign. 4 retirees from Local 175, George Whalen, Donny Christman, Tom Creech & Kelly Gillis have been helping out. And we have had some success Two Vectren board members resigned. Vectren members have been participating as well.

Kelly reported numerous board charges have been filed against Vectren, mostly over insurance.

We have meetings with DP&L over changes made to the employee handbook, we are close to completion and a new one is coming soon.

Meetings over drug testing and wellness have occurred with little progress.

OPEN FORUM

A thank you from the floor to the Vectren negotiating committee.

Dan Pertuset moved to adjourn, 2nd by Shirley Roby-motion approved

Respectfully submitted
Greg Williams
Secretary-Treasurer
Local 175/ UWUA