

REGULAR MEMBERSHIP MEETING

May 13, 2010

Kelly Cooper President presiding called the meeting to order followed by the Pledge of Allegiance to the Flag. The Roll Call of Officers was held. There were ten officers present, 1 absent, one excused.

Linda Williams moved to approve the minutes of the April 2010 Membership Meeting. The motion, seconded by, Steve Johnson, was approved.

Kenny Ruckel moved to approve the March 2010 Treasurer's Report, seconded by Darrel Bentley. The motion was approved.

Officer's Report

Chris Tebbe reported that the two terminations at Vectren were approved to proceed to arbitration and will be scheduled ASAP. Field audits are being conducted by management-make sure you follow all procedures and wear proper PPE.

Kenny Ruckel reported that an agreement has been reached with the company for Local 175 to perform battery maintenance. This will be a six-week trial and reviewed after that time The Company wants to reduce those on Dupont schedule to about 40 people this is also on a six-month trial.

Ted Bedrowsky reported that we recently reached an agreement with management to temporarily assign all but 17 local 175 members to JMSS for the rest of the year. Some of the highlights of the agreement are: separation agreement- 1.5 weeks of pay per year of service, maximum 52, minimum 8 weeks with 3 months insurance and an outplacement assistance. Employees get to choose a 4-10s or 5 8s schedule, Per -diem for the assignment we had a probationary employee terminated for poor job performance.

Unfinished Business:

OHH is planning on running only 3% of the time and that was the reason for the agreement reached on the temporary assignment.

The fall outage on unit 2 at JMSS has been canceled so the money can be used to try and keep customers. A agreement has been reached on incentives in power production, it will be \$1.16 per hour until 10/31 of 2011-if a new agreement is not reached by then goals will revert back to 2008 goals.

Kelly Cooper swore in all newly elected officers in attendance

Kelly reported that at the recently attended Region 2-3 conference it was reported many utilities are still downsizing and we need to continue to get additional employees at both companies.

Open Forum:

A question about overtime response in the line group and some employees being dinged for not responding as much as the company wants. Kelly says in his opinion 15% to 20 % is reasonable and employees may need to file an issue-but he will talk to Bryce first.

Motion to adjourn by Janice Behnken, 2nd by Paula Green-motion approved

Respectfully submitted,
Gregory Williams
Secretary /Treasurer Local 175 UWUA

