

# REGULAR MEMBERSHIP MEETING

June 10, 2010

The meeting was called to order by Kelly Cooper President presiding, followed by the Pledge of Allegiance to the Flag called the meeting to order. Followed by the roll call of officers there were 11 officers present 2 excused.

Gary McLaughlin moved to approve the minutes of the May, 2010 Membership Meeting. The motion, seconded by, Anthony Lewis, was approved.

Rocky Hamm moved to approve the April 2010 Treasurer's Report, seconded by Danny Pertuset The motion was approved.

## Officer's Reports

### Jim Peoples:

#### Network:

New Trucks are having their share of equipment failures: exhaust pipes rusting off, computer software corrupt, ac not working and there are more things.....

- Safety concerns on hurry up orders while switching
- 2 new people (1 year) having complications in workforce

#### Telecom:

May send 3 people to Dallas for training

- Discussion on how many senior positions should be in the department
- Utility of the future near death. Smart meters may survive quote "it's the economy stupid"

#### Electric Meter:

- Fueling concerns. Not being fueled at night
- New equipment and moving to larger area
- Discussion on possible reevaluation of equipment inspector classification

#### MDC:

- Old outside equipment still going strong, petty bone, highstetter forklift and mighty mike
- Group being trained as escorts and wire setters
- An employee may have been shortchanged on wage since June of 2008

### Florris Fortune

Thanked everyone from the power plants and other areas( DP&L) who helped the Vectren employees during our negotiations.

Remember the Union Golf tournament June 19<sup>th</sup>

### Ted Bedrowsky

We resolved 3 issues in a pre-arbitration meeting. We still have approximately 35 employees at JMSS and 10 of those will return to OHH next week to disassemble # 4 turbines, a job that Local 175 has not done in 20 years. Congratulations to Bill Hern, Dave Salyers, Stan Nelson, Kohn Renz & Jim Miller on their retirement.

### John Arnett

John reported management is making rounds around the plant to check on productivity.

## **New business**

Kelly reported on the following items

The incentives for power production will be \$1.16 per hour till Oct 2011

The loss of revenue is one of the reasons the company is really watching productivity

They are looking to cut costs and of course the first place they look is employees. Also there may be more forced overtime to reduce contractor costs.

Discussion about an accident involving Ranger Steel.

The only way we can justify more people is by proving we have more work than people and overtime is one way to show that.

There is talk the company may offer a severance package to management to leave or retire.

Question from the floor-Will the union members get the same offer?

Kelly responded we can ask.

We are just starting our discussion on Health care with both companies for 2011

Still working on promotional test in service ops.

## **OPEN FORUM**

Question on requirements to nominate someone to the union hall of fame

Answer-any member can submit a name to the executive board and they are reviewed quarterly.

Tony Young volunteered to help out on the web page.

Question on backlog of issues specifically the MSO's from 2008

Kelly reported we have a meeting scheduled next Thursday at Jmss to try and settle as many as possible.

What is the union's opinion of Ron Joseph?

We have got good reviews from service ops, a follow up on safety is" Always work safe go home to your family"

Is there a safety resolution form? Answers give Dennis Henry a call

2 test people have left test dept at JMSS-are we getting replacements?

Probably not the company will probably use OT for now.

There is a charitable foundation called help the troops, which are employees, work on where we gather supplies donations and send to the troops. The company previously paid the postage but they are now saying they can't afford to help the troops anymore.

What is lesser skilled work?

Work in your job classification only.

What ever happened to the leader job at JMSS.

The company has chosen not to fill it.

Job briefings are not getting done.

Kelly went over the qualification for upgrading and it should be for the whole shift, not just by the hour.

Is Killen overstaffed?

No, the company says it is fully staffed.

Becki Mount moved to adjourn, 2<sup>nd</sup> by Ted Bedrowsky-motion approved

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Respectfully submitted,  
GREG WILLIAMS  
Secretary/Treasurer  
Local 175 UWUA AFL-CIO

