

# REGULAR MEMBERSHIP MEETING

July 8, 2010

The meeting was called to order by Kelly Cooper President presiding, followed by the Pledge of Allegiance to the Flag. The Roll Call of Officers was held. There were 11 officers present, one absent, one excused.

Ted Bedrowsky moved to approve the minutes of the June 2010 Membership Meeting. The motion, seconded by, Mike McKenzie, was approved.

Steve Johnson moved to approve the May 2010 Treasurer's Report, seconded by Paula Green. The motion was approved.

## **Committee Reports:**

Florris Fortune reported on The United Way and problems with Vectren.

Greg Adams reported on the golf outing, we had 13 teams of 4. This is lower than in past years so we will hold it at a later time in the year, may even hold another one this year.

## **Officer's Reports**

Becki Mount, (DP&L) Service Operations Representative, reported a member from the CSC was placed on one day suspension for attendance; at the same meeting the same member was given an oral warning for tardiness. In engineering services multiple issues were facilitated in the past month. We are still waiting for an answer from management on two of the issues

Florris Fortune, Southern Area Representative (Vectren) reported there will be a letter coming out to the Vectren employees explaining how to donate your money to United Way and other groups. We would like you to donate directly donate to United Way and credit the union, or if possible to the union and we would donate it to those charities. Florris also reported on several grievances: company paying for contract books, steward training, picking two shifts for service watch & payment for area reps cell phones.

Ted Bedrowsky OHH representative: we had a pre-arbitration last week and with the help of Kelly we were able to resolve all 3 issues, resulting in 2 written warnings being removed, 1 day suspension reinstated, and another letter that will be permanently removed August 18, 2010. Another issue that was scheduled for arbitration was resolved, resulting in 15 hours pay for travel time owed. John Renz retired last Wednesday; he is the last of the 5 employees to take advantage of the voluntary separation package. We are currently in discussion with management to try and get his position filled. Currently his payroll duties have been moved to Paula Green at JMSS & his AP duties to McGregor Park & they plan to give the stats that he has done to management.

Kelly reported on the following: We reach our annual agreement with American Income Life Ins-getting every member and retiree \$3,000 in free accidental Life Ins.- If you fill your card out to name a beneficiary a rep will call, if you do not you are still covered but the benefit goes to your estate.

We met with AFLAC they will be coming to the work place to explain different types of coverage they offer. We do not endorse them we merely want you to know your options.

We are having difficulty with Vectren over the upcoming United Way campaign, the company has stated they don't want a relationship with us but they want your help while they take all the credit.

Insurance update; DP&L looks like a major jump-your rates are determined by claims vs. premiums. They are currently at 103%, they want to operate at 85%. We are trying to get additional companies to bid on us. We also met with the company to explore self insured, at this time they are not interested.

Vectren-running about 93% at this time-so if we can maintain this our increase should be lower.

The following were nominated and voted in as new members of the Local 175 Hall of Fame  
Daryl Bentley, William Munger- (the 1<sup>st</sup> president of Local 175), & Randy Thacker.

**Open Forum:**

Question about any offers from the company for voluntary separation similar to the recent one at OHH  
No offer from the company at this time, currently the only one out there is for management in power production.

Next months meeting will be on August 5<sup>th</sup>-1 week early.

OHH had 5 retirees, one of which was Bill Hern. Bill had 58 years of service of service. The company is preparing a ceremony and will give Bill a plac in recognition of his service.

One steward is having problems with the company letting a new asst steward attend 30 day meetings. Kelly told him how to get him in the meetings.

Two new members here tonight: Ryan Brosey & Alana Sage.  
Paula Green moved to adjourn, 2<sup>nd</sup> by Dan Pertucet-motion approved

**Respectfully submitted,  
Greg Williams  
Secretary/Treasurer  
Local 175 UWUA AFL-CIO**