

# REGULAR MEMBERSHIP MEETING

August 5, 2010

Kelly Cooper President presiding, called the meeting to order followed by the Pledge of Allegiance to the Flag . The Roll Call of Officers was held. There were ten officers present, three excused.

Paula Green moved to go to a special order of business, 2<sup>nd</sup> by Becki Mount-motion approved. Kelly Cooper reported each quarter the executive board accepts nominations to the union hall of fame. We are pleased to announce that the 3 nominees have been accepted by unanimous vote by your executive board. The new inductees are: Darrell Bently, William Munger & Randy Thacker.

Becki Mount introduced Darrell Bently, Darrell worked for DP&L and Vectren for 48 years and during that time has served the members as a shop steward, Vice president, secretary, area rep & also as a workers comp representative. Darrell said a few words of gratitude. He has retired, and is looking forward to keeping busy with family.

Kelly read a few items about William Munger, he was the 1<sup>st</sup> president of Local 175, and helped organize Local 175. William also served as vice president on the National Board. At one time the national was located here in Dayton. George Whalen also had some kind words about William. He commented that he thought William was a excellent negotiator.

Randy Thacker will be honored at the October membership meeting on the river.

Tom Hutchison moved to go back to regular business, 2<sup>nd</sup> by Greg Moody-motion approved.

Dan Pertucet moved to accept the treasures report, 2<sup>nd</sup> by Paula Green-motion approved.

## **Committee Reports:**

Florris Fortune reported that Local 175 supports The United Way-but since Vectren wants no relationship with the Union and does nor recognize us in the campaign, we are asking Vectren employees to donate directly to the United way and not through the company and also request that the Union is recognized as well.

## **Officer's Reports**

Becki Mount, (DP&L) Service Operations Representative, Division II reported a probationary employee was terminated from the CSC for below standard attendance. Becki also reported the executive board voted today to take two issues forward from engineering services. One was for shift premium payment and the second on overtime practices.

Chris Tebbe, Northern Area Representative (Vectren) reported the arbitrations are scheduled for the 2 discharged employees. Sept 14<sup>th</sup> & Oct 13<sup>th</sup>. He had a second step grievance meeting last week; the company agreed to pay for the contract printing.. The health fare for employees and spouses was held last week.

Steward training for Vectren will be on Sept 8<sup>th</sup> from noon to 5 pm

Aflac will set up a meeting so Vectren members can get a discounted rate if they use automatic check withdrawal.

GPS is being installed in vehicles.

Florris Fortune, Southern Area Representative (Vectren) reported on three grievances filed in conjunction with labor board charges1) Letter by company over service watch. 2) Company not paying for steward training.3) filling of vacant service watch shifts.

Paula Green reported the 1<sup>st</sup> half trustee audit was conducted 08/3/2010-all records were accurate and went well.

Kelly reported the Vectren contract would be ready by the 3<sup>rd</sup> week of August.

Steward training for Vectren will be on Sept 8<sup>th</sup>

Steward training for DP&L will be the 16<sup>th</sup> & 30<sup>th</sup> of Sept-(service ops)

& the 22<sup>nd</sup> & 23 of Sept for Power Production

The union executive board voted to proceed to arbitration on a lineman that was terminated. Two other probationary employees were terminated last month

Kelly urged Vectren members to keep a daily log and call their supervisor if they deviate from their routes, GPS units are now in many of the vehicles

The National Union has asked for a list of volunteers to help campaign for labor friendly candidates.

If an active member the national will pay lost time, if a retiree they will pay \$100.

We continue to be busy and will continue to work hard on your behalf.

Greg Adams reported ARISA laws would not allow you to take a hardship loan and normal loan at the same time. So from now on only normal loans are allowed.

Service ops has not reached CAIDI goal for several months. He is meeting with the company in an attempt to resolve this issue.

George Whalen commented on senior solutions & McGowan Brabender-contact them if you are over 65. They are very helpful

Kelly said any retiree could attend meeting about insurance and open enrollment. Contact an area rep or the union hall for dates.

Dan Pertuset moved to adjourn the meeting, seconded by Aaron Cozatt.

**Respectfully submitted,**

**Greg Williams**

**Secretary/Treasurer**

**Local 175 UWUA**