

REGULAR MEMBERSHIP MEETING

September 10, 2009

The meeting was called to order by Kelly J. Cooper, President presiding, followed by the Pledge of Allegiance to the Flag.

Roll Call of Officers – 12 members of the Executive Board were present, 1 excused
Aaron Cozatt made a motion to approve the minutes of the August 2009 Regular Membership minutes; seconded by Jerry Steve Johnson. Motion was approved.

Greg Williams presented the July 2009 Financial Report. Dan Pertuset moved to accept the report as submitted; seconded by Paula Green. Motion was approved.

Committee Reports:

Florris Fortune reported Vectren United Way will be starting next week. We will be having meetings and lunch/breakfasts. Reminder this year the Dayton area has lost 2 big employers, NCR & GM. This means the people who have jobs need to help either with United Way or other areas in our area.

Chris Tebbe reported the insurance bids are in for Vectren for 2010.
Bids were sent to 5 providers, only 3 responded, they were for 30%, 17% & 19% increases, only one would give a multi year bid. We are still working on insurance for 2010.

Greg Adams reported the bids are also in for DP&L, the best bid was a 21.7% increase

Officer Reports:

Florris Fortune,

Reported on grievances pending on starting locations, design tech upgrades and management doing survey work. We also settled over 10 grievances over letters in employee files for overtime response. You need to remember who put the letters in your file before you thank the wrong people for the settlement.

Jim Peoples,

Test Dept:

The parties have met several times to complete a job restructure of this department. Much progress was made. This endeavor started in 2004. We now have hit a roadblock in the area of reallocation of the wage schedule. Hopefully the company will call us back to the table to finally conclude this journey. The sub-elect group is up next.

Network:

2 new trucks have landed...minor problems corrected, older trucks still have factory problems..AC..atc. and final professional test is 90% complete.

Sub/Elect:

New oil truck on the way, still need to set procedures of operation and where it fits in what level of classification. Management had several concerns on minor things, such as good housekeeping, maintaining tools, OT charges and more. This area has had a few meetings to clear groundwork for the upcoming job restructuring, Will need clarification from Pres. Cooper.

Update:

The Wright Patt deal is 95% done...should equate to more (new) people in several departments. a good deal for Local 175!!!!

Kenny Ruckel,

Ken did not have a report this month.

Becki Mount,

Becki is off ill, please keep her in your thoughts

Chris Tebbe,

Reported on Insurance

Adrian Alridge,

Adrian did not have a report this month.

Ted Bedrowsky,

OHH celebrated 38 months without a LTA. Meal ticket to employees on loan to JMSS were paid on 9/11 paycheck, we solved an issue over 4 employees not getting the proper raise.

New Business:

Kelly Cooper reported that we met with Vectren 3 times so far but had to cancel 2 more negotiation meeting do to Doug O'Meara's mother passing away. Vectren initial offer had 19 takeaways and no economic increases. One of there proposals was ever employee must submit to a background check and if you don't pass to their satisfaction you could be out of a job. We need to stand together and support one another. We will continue to negotiate an acceptable contract.

There are new DOT regs, if you test positive for drugs then all subsequent test till you are cleared of the r-hab program are under direct observation.

DP&L was awarded the bid to supply and service Wright Patt. Scott Kelly has said he would like DP&L personnel to do the work. Security clearance for our people was also discussed.

We are improving our average age for health Ins. But we continue to be high. This is one of the reasons for the high cost.

Judy Blair from the call center put out a letter on FMLA & attendance. We agreed we will follow whatever the regulations are. Judy rescinded her letter stating FMLA would not be an excused absence.

Becki is still off-We al wish her well and hope to see her back soon.

We are scheduled to meet to discuss Power Production incentives on the 14th.

And on the 15th we meet for service operations.

Good and Welfare:

To all are members no matted what company you work for, we are the same union and must stand together

OPEN FORUM

No questions tonight.

Motion to adjourn by Dan Pertset, 2nd by Steve Johnson-motion approved

Respectfully submitted
Gregory Williams
Secretary/Treasurer Local 175-AFL-CIO