

REGULAR MEMBERSHIP MEETING

October 8, 2009

The meeting was called to order by Kelly J. Cooper, President presiding, followed by the Pledge of Allegiance to the Flag.

Roll Call of Officers – 12members of the Executive Board were present, 1 absent

Dan Perutset made a motion to approve the minutes of the September 2009 Regular Membership minutes; seconded by Harvey Wedington. Motion was approved.

Greg Williams presented the August 2009 Financial Report. Art Young moved to accept the report as submitted; seconded by Anthony Lewis. Motion was approved.

Committee Reports:

There were no reports.

Officer Reports:

Florris Fortune,

Reported Friday we will be meeting on 3 grievances in Centerville. We have 4 or 5 more to schedule for second step. There have been 2 more record able accidents, a bee sting and a elbow strain. Also the new safety consultant cut himself while checking on the riser program. It was not recordable.

Jim Peoples,

Sub-Electric: New oil truck is still on the way. The old one would not hold the road. Material truck is in good working order, finally. It would hesitate when operating. Training at AEP is happening for this group. Not so for others.

AC network: New cable truck showed up early, or just in time, the old one has rusted apart. New people, 2 females have filled 2 openings, training in progress. Had a strong conversation on when it would be appropriate to use cell phones/texting. Went over backing policy.

AEP School has not been scheduled; AEP has not hired anyone, maybe in January.

Kenny Ruckel,

25 new hires, 16 to 18 more coming in a couple of weeks, 22 members from OHH are at JMSS to offset the use of contactors, 2 jobs in coal handling. 1 letter for computer use has been removed, working on three others. Bray contractors are calling management and ratting out our members. Access to the top coal belt has been approved and should start at any time. Management to discuss #4 belt. Start on the modification of the jack stand today (with in house ee's). Modification to #4 structure to take place in Nov will require 8 welders per shift for 8 days. Safety position to temporally replace Randy Moore

Becki Mount,

Chris Tebbe,

Adrian Alridge,

Ted Bedrowsky

OHH is now at 39 months without a LTA. We currently have 22 people on loan to JMSS. I would like to thank all the union members at JMSS for making us feel welcome. We have an agreement on an attendance procedure to be more uniform with the other areas.

Greg Adams Reported on loan program from 401k through T Rowe Price on the web site or you can reach by phone. There are still some glitches on available amount but we are working through those problems.

New Business:

Kelly Cooper reported on the by-laws of the union to appoint members to the tellers committee for the Vectren work group. Jerry Hamilton moved to accept the recommendation, 2nd by Rocky Hamm. The membership ratified the following members. Kathy Wagner, Mike Dolph, Dennis Soward & Jason Beamon. With the alternates being Kenny Byrd & Nick Townsend.

Kelly also reported on the following items;

There have been 11 meeting with Vectren for negotiations. Their proposals are 19 takeaways and no economic improvements; Kelly went through the list of takeaways. We have Mark Brooks from the National researching a corporate strategy to apply pressure on the company to settle & negotiate a fair contract. The meeting on Oct 6th with the Vectren members went well, very good participation, we will be ready in the event of a lockout. Any help from our Dp&l members would be greatly appreciated.

Ins for Dp&l is up 21%, but do to the negotiated increase they will get \$950 and that will purchase 3 options.

Ins for Vectren is up 17% with a 3 year deal, also if they make a profit based on 88% claims vs. premiums, we would get money back into the plan.

Paul Barbas has issued a letter freezing management raises, most management people we spoke to don't agree, they feel they are to valuable to lay off.

There have been a couple of meetings over incentives but no agreements have been reached yet.

OPEN FORUM

A member asked if they could contact the union lawyer directly? Kelly said no, we pay for his time and to go through your area rep or Kelly or Greg Adams.

Question about the 75/25-vacation situation. Greg reported that was the ruling from the arbitrator.

Question on Internet usage since much of the training is on the Internet, Kelly said to use Internet for company use only, & if it has to do with your job.

Still having problems with working with contractors. Kelly said to make the contractors go through management.

Nov 3rd is the court date for the OSHA violations from a year ago.

Question on some back pay owed, Kelly said the issue is on the list and will be scheduled for arbitration.

What about unavoidable contact with contractors? Kelly agreed some time it is necessary; we just don't take direction from contractors.

Don't contractors have to adhere to our safety policies? No only OSHA standards.

Employees are receiving memos in their files for attendance under 98%. Kelly said the goal is 100% but there is language in there for illness vacation & PA days etc.

The company wants us to sign the value statement letter. Kelly said you only have to sign that you have read the letter, not that you agree.

Problems with releasing steward for meeting, Kelly wants them to contact your area rep and file an issue.

Problem with gypsum and overloading the trucks. Kelly said to load legally.

John Henderson moved to adjourn, 2nd by Shirley Robey-motion approved

Respectfully submitted
Greg Williams
Secretary-Treasurer
Local 175/ UWUA