

REGULAR MEMBERSHIP MEETING

October 13, 2011

The meeting was called to order by Kelly Cooper President presiding, followed by the Pledge of Allegiance to the Flag The Roll Call of Officers was held. There were 11 officers present, 2 excused.

Dean Toller moved to approve the minutes of the September 8, 2011 Membership Meeting. The motion, seconded by, Art Young, was approved.

Mike Dently moved to approve the August 2011 Treasurer's Report, seconded by Butch Swearingen. The motion was approved.

Kelly reported on the selection of the tellers committee for the upcoming vote on the DP&L contract.

They are: Vicki Andrews, Steve Johnson, Aaron Cozatt, Travis Thacker & Joe Keeble for service ops.

Dean Toller, Mary Kohling, Chuck Shelton, Dairell Rowland & Brandon Grooms for power production.

Linda Kershner moved to accept the names as submitted, 2nd by Jerry Hamilton-motion approved.

Committee reports

Chris Tebbe reported for the Vectren Insurance committee, rates for 2012 will be up 22%, due mainly to 3 very high claims

Chris also has cope cards available for members to fill out if they wish for cope deductions to be payroll deduction.

Kelly reported on behalf of Becki Mount, United Way co-chair that there is a problem between the AFL-CIO Labor Council and the Dayton United Way. A long standing understanding is there were two UW labor liaisons. Approximately two years ago, the UW violated the agreement by terminating one employee with no notice. The Labor Council is currently in discussion with the UW. We may be asking the employees to not participate in the campaign this year until it's resolved.

Officer's Reports

Jim Peoples, (DP&L) Service Operations Representative Division I reported in MDC, There have been some incidences that violate the code of conduct in your employee handbook. We must maintain our dignity at all times while in the workplace.

Sub/Elect: The agreement of the job restructure has but one glitch to overcome. A condition was added to the document after agreement was reached. The condition deals with overtime. We will debate this condition and put this restructuring to bed....finally.

Network; we are also at the end of discussions on this department's restructuring. Entry level qualifications will be discussed when Sub/Elect situation is complete.

We are reaching the end of a difficult time with these departments. These talks have been going on since 2004. We are grateful to our Union leadership in these trying times.

Brian Cope, (DP&L) Service Operations Representative Division III reported the new radio towers are being installed throughout our service territory for the new radio system.

The safety department has gone around and passed out the new service ops safety manual & going through them chapter by chapter answering any questions employees may have.

The executive board voted to proceed with one new issue filed this month out of N Dayton.

John Arnett, (DP&L) JMSS Area Representative reported, we had two employees caught sleeping this week. One was given a day off without pay, the other was given a letter. The company wanted to fire them and has communicated to me that they will be cracking down on this type of thing. They also brought up concerns about people taking breaks that are not supposed to. Be careful and take the correct time. The company should start advertising the apprentice jobs at JMSS soon.

Kelly reported on the following:

- SB5, Issue 2-we need to get out the vote and tell our friends and neighbors to vote no.
- We don't have a contract yet, we are meeting 4 days next week with the company; as usual money is the main topic
- We have made progress but both parties have agreed not to release specific proposals until we have a final agreement..
- When we reach agreement informational meeting will be scheduled.
- Guaranteed employment was not brought up by either side, so pending a final agreement there should be no change.
- If we go past 10/31 we would ask for an extension, but we are hopeful to have an agreement before then. It may still be after 10/31 before we vote due to informational meetings.
- Insurance, United Health Care is at a 5.1% increase. The INS. committee will meet tomorrow to go over the bids.

Open Forum:

Where are we on the cost of contractors? We are challenging their figures.

Any change on current overtime language? Nothing has been brought up by either side.

Why do the contractors get away with breaking safety rules? We need to file issues every time this happens, but we need documentation including photos.

Kelly said that the information we have has shown AES to be a safer company than DP&L.

Can we get AES (union) employees to come and address our members? We will check into that.

Kelly and Greg have met with the business agent and he said negotiations have gone well on past contracts with AES.

How much does AES have to do with negotiations? At first nothing, but we believe they are monitoring more closely now.

What changes to ESOP? We do have tentative agreement on that issue. You will not get AES stock, the corresponding money will go directly into your 401 K for you to allocate.

What is the interest rate if you borrow from your 401? Prime plus 1%

When will the sale be complete? They are waiting on approval from FERC and the state, should be by the end of year or 1st quarter of 2012.

What's the status of law suits? There were 3, all have been settled.

Glen Lowe moved to adjourn the meeting, seconded by Janice Behnken.

Respectfully submitted,

Gregory Williams

**Secretary/Treasurer
Local 175 UWUA AFL-CIO**