

REGULAR MEMBERSHIP MEETING

November 12, 2009

The meeting was called to order by Kelly J. Cooper, President presiding, followed by the Pledge of Allegiance to the Flag.

Roll Call of Officers – 11 members of the Executive Board were present, 2 were excused.

Paula Green made a motion to approve the minutes of the October 2009 Regular Membership minutes; seconded by Dan Pertuset. Motion was approved.

Greg Williams presented the September 2009 Financial Report. Tom Rowe moved to accept the report as submitted; seconded by Ed Lowe. Motion was approved.

Ed Lowe spoke to the membership on why he nominated Becky Mount to the Union Hall Of Fame and how much he respects her.

Kelly presented the award to Becky

Committee Reports:

There were no reports.

Officer Reports:

Florris Fortune,

Thanked all those who went Evansville last Friday and said this is what unions are all about-helping each other out.

Becki Mount,

Reported a group of Local 175 members (active and retired) went to Evansville Indiana recently. While there the members distributed flyers at Old National Bank, Vectren headquarters, University of Evansville and the Evansville Civic center.

Special thanks to all those who attended

New Business:

Kelly Cooper reported on negotiations with Vectren.

The company will not agree on an extension, the same terms and conditions are in effect except the union can strike without notice, the company can lock you out, and the company does not have to collect dues and no arbitration rights.

Kelly went over the following items from negotiations:

Job Security, Past practices, JLM, Posting and bidding, Grievance procedures, Schedules, Direct Deposit Overtime, Service Watch, LTD, Medical insurance, Pension, 401k, Physically unable to perform, bereavement, Home based techs, Job site reporting, Mileage reimbursement, UAF, Job flexibility, 3 person crew makeup, After hours schedule, Temporary upgrade, Financial package.

The members had numerous questions, but all that spoke thanked the negotiating team for their hard work and to keep it and bring back a fair contract.

Kelly said we need to stick together and will keep the members informed and what to do in the event of a lockout.

Greg Adams moved to adjourn, 2nd by Janice Behnken-motion approved

Respectfully submitted
Greg Williams
Secretary-Treasurer
Local 175/ UWUA