

REGULAR MEMBERSHIP MEETING

December 10, 2009

The meeting was called to order by Kelly J. Cooper, President presiding, followed by the Pledge of Allegiance to the Flag.

Roll Call of Officers – 8members of the Executive Board were present,4 excused, and 1 absent

Bill Young made a motion to approve the minutes of the November 2009 Regular Membership minutes; seconded by Steve Johnson. Motion was approved.

Greg Williams presented the October 2009 Financial Report. Paula Greene moved to accept the report as submitted; seconded by Darrel Bentley. Motion was approved.

Committee Reports:

None this month

Officer Reports:

None this month.

Old Business:

Kelly reported that almost all of our time has been consumed by the Vectren negotiations. There has been no movement by the company in the last two weeks. They continue to treat the Ohio employees worse than the employees in Indiana. I spoke to Carl Chapman (CEO) last weekend; it is obvious he doesn't care. He tried to blame the economy, but had no comment when I pointed out Vectren just settled a contract 6 months ago and gave those employees better wage increases and insurance benefits.

The company did say they might be interested in increasing the benefits if we gave more concessions.

Two more members were terminated last week. They refuse to sign off on grievances; they just do whatever they want. They simply don't care anything for their employees.

Kelly said this is the worse contract he has ever seen. And he reported both John Doll and Don O'Packa said Vectren is the worse company they have ever negotiated with.

The only way we are going to get anything better is to show the company we will not accept their offer and vote it down.

We will schedule a informational meeting soon.

Question from the floor. "Why did they even buy us"?

Don't know why but maybe DP&L would purchase us back.

The company is taking advantage of the Dayton economy and is taking it out on their employees.

New Business:

Kelly Cooper reported on a arbitration in the call center over FMLA and the attendance standard, and paying out the incentive.

Greg Williams read a letter from the National and the dues increase taking effect in January. The increase is \$2.08 per month.

Kelly said that some of the people in Human Recourses (DP&L) give out false information, check it out with your area rep.

Question from the floor. What can we do about Vectren negotiations?

We are preparing a corporate campaign if necessary.

When will we vote?

We will let you know. Soon, probably the first of year.

Proliance lost millions of dollars last year but that didn't change executives compensation one bit.

In closing. The holidays are coming soon "enjoy your family" work safe and smart.

Becki Mount moved to adjourn, 2nd by Tom Hutchison, motion approved.

Respectfully submitted

Greg Williams

**Secretary/Treasurer
Local 175 UWUA-AFL-CIO**