

REGULAR MEMBERSHIP MEETING

December 8, 2011

The meeting was called to order by Kelly J. Cooper, President presiding, followed by the Pledge of Allegiance to the Flag.

Roll Call of Officers – 10members of the Executive Board were present, 2 absent &1 excused.

Aaron Cozatt made a motion to approve the minutes of the November 2011 Regular Membership minutes; seconded by Moe Wortham. Motion was approved.

Greg Williams presented the October 2011 Financial Report. Paula Green moved to accept the report as submitted; seconded by Greg Moody. Motion was approved.

Committee Reports:

None this month

Officer Reports:

Greg Williams reported Union dues will be increasing by \$1.60 Jan 2012

Florris Fortune reported on the postings of a senior service operator in Dayton West and Fairborn. This settled grievances along with hours worked out of job classifications. We have a grievance over seniority date in Fairborn and grievances in Centerville over starting locations to be heard at 2nd step.

Ted Bedrowsky: For the next two years they are not planning on running OHH, except for 2 months in the summer for annual EPA testing. We are in discussions now to work out an agreement to send us to JMSS for ten months. Management wants to keep 6 union employees at OHH. The union wants at least 10. Kelly will get involved to help resolve this.

Brian Cope: A employee at Xenia has been diagnosed with cancer,
We have a new transmission lineman; he was a contractor with serco.
We have had several job postings up the past few months, allowing some of our lineman to move around.
We have agreement on uniform allowance, for 2012 we get \$750. Additional allowances may be made for outerwear-request these through your supervisor.

New Business:

Kelly reported the company wants employees transferring to take an EEI test, It is our belief this test is for external candidates only.

We have a meeting tomorrow with Nell Hill to discuss the use of cameras in Dayton stores

All job openings now have to be approved by AES personnel.

We have 270 contractors on property at JMSS; Kelly spoke to Dave Orm about the apprentice jobs at JMSS. Dave said he has to resubmit them to AES,

A member suggested there is a conflict of interest with current DPL management and ranger steel.

Kelly reported the E-board has a meeting scheduled next Thursday (12-15) with a senior executive from AES. Among the items we will discuss is to let them know we have agreements in place and if they want to change any of them then they must negotiate them with us.

We continue to have problems with the Kelly Millhouse group. Schedules and OT pay are just a couple.

We have a back log of issues with DP&L. We will try to get those scheduled ASAP.

We also have a termination case at Vectren which should be heard soon. We also are trying to either resolve or arbitrate all outstanding grievances before negotiations next year.

After opt out money for health Ins at Vectren, all 3 selection will be 100% paid, with approximately \$15 additional money per month.

If you received your new card for Ins., do not use till New Year.

A member asked when Kelly be coming back down to JMSS to work on their problems? The week of the 21st and every other weds after the first of the year.

Kelly will meet with Kyle King and try and get him to attend these bi-weekly meetings.

Members voiced their frustration with the use of contractors at JMSS. They are over running us, and the company doesn't even bother to bid out jobs anymore. They just award them to whomever.

A Vectren employee voiced his concern about Vectren's lack of concern for safety. They have cut back on safety meetings.

Greg Adams said despite both company's action, keep filing your issues and grievances. Don't give up.

Bob Mcall moved to adjourn, 2nd by Aaron Cozatt-motion approved.

Greg Williams
Secretary-Treasurer
Local 175/ UWUA