



LOCAL 175 DAYTON, OHIO

NEWS-REPORT

November 2007

LOCAL 175 MEMBERSHIP APPOINTS NEW SECRETARY/TREASURER GREG WILLIAMS

Due to the resignation of the previous Secretary/Treasurer, the Local 175 Executive Board recommended Greg Williams to fill the unexpired term. In July, 2007, the membership voted to approve Greg to fill the office of Secretary/Treasurer.

Gary Ruffner, Secretary/Treasurer from the National UAW assisted Local 175 in Greg's training. One of the first things Greg suggested was to upgrade the accounting software to one that is more efficient. He's also been instrumental in making suggestions that will improve the financial stability of Local 175.

Greg has done an outstanding job embracing the duties and responsibilities of his new position. Congratulations Greg!

OVERTIME MISSED REMEDY

The labor agreement with DP&L has a section that outlines the overtime guidelines. The overall message is that overtime opportunities are fairly equalized. There are times when a member is missed when assigning or offering overtime. There are three situations that result in a missed overtime opportunity: negligence, accidental and/or intentional. Remedies for these situations may be a work opportunity, pay or time off in lieu of overtime. If you have questions about the appropriate remedy, talk to your Union Steward.

SERVICE OPERATIONS SAFETY NEWS

Dennis Henry and Rick Vice are the elected Service Operations Safety Representatives. Rick was elected in June, 2007. Dennis's term expires in December 2007. His position will be up for election; more information will be posted on the bulletin boards early in November.

Dennis and Rick have made great strides toward improving the safety environment in Service Operations. They've been able to accomplish this by interacting with the members, listening to their concerns regarding the need for new equipment, tools and other safety-related items. Looking toward the future, Rick and Dennis's focus will be toward changing the safety culture in SO to one that puts the safety emphasis where it should be – first. Continue to stay in contact with Rick and Dennis and make them aware of your concerns and ideas for improvement.

HEALTH INSURANCE MEETINGS

Multiple meetings have been held with Vectren and DP&L to discuss the upcoming insurance selection. The negotiations are with the insurance carriers and held jointly with Vectren and Local 175 and with DP&L and Local 175 to try to provide the best coverage at the lowest cost to our members.

DP&L – The health care insurance company for 2008 is United Health Care. The packets have been distributed and meetings made available. In addition, a meeting was held at the Union Hall at 6 PM. on Wednesday, November 7 to answer health care questions.

The Local 175 Health Care Insurance committee for DP&L members are: Kelly Cooper, Greg Adams, Dennis Henry, Larry Longacre, and Linda Kirschner.

Vectren – The health care insurance company for 2008 will again be Wellborn. The packets are being distributed at the end of October, with information meetings to follow.

The Local 175 Health Care Insurance committee for Vectren members are: Kelly Cooper, Greg Adams, Greg Williams, Chris Tebbe and John VanDine.

LOCAL 175 JOINS DP&L AND VECTREN IN SUPPORT OF UNITED WAY



Local 175 has teamed with DP&L and Vectren to support the annual United Way campaigns. Since 1946, the American Federation of Labor and the Congress of Industrial Organizations (AFL-CIO) and United Way of America have enjoyed a cooperative working relationship through which they and state and local United Ways have provided services to members of organized labor, their families and their communities. Local 175 has been a long-time supporter of the United Way campaign since 1978.

The Vectren United Way Campaign started in September. The Vectren employees' contributions increased 24% from last year. The DP&L campaign was kicked off in October. Participating in the campaign is easy – you can contribute through payroll deduction. We hope all Local 175 members will help our families, friends and our communities by contributing to the United Way.

WORKERS' COMPENSATION COMMITTEE

Local 175 has trained representatives available to assist members when they are injured on the job. Those representatives are:

DP&L Adrian Alridge, Aaron Cozatt, Kenny Ruckel, Donnie Christman, Bob Ratliff
Vectren – Chris Tebbe

You can accomplish a lot if you aren't worried about who gets the credit!

MEMBERSHIP MEETINGS

Membership meetings are held the second Thursday of each month. They begin at 7 PM. The meetings normally last between 1-2 hours. The next meeting will be held November 8 at the Local 175 Union Hall at 2307 Embury Park Road, Dayton. **Come to the meeting and bring a Union brother or sister with you.**

LOCAL 175 HOSTS A GOLF SCRAMBLE

On a cool September 15, 2007, 54 members and friends of Local 175 gathered at Sebastian Hills Golf Course in Jamestown, Ohio. The shared purpose of this group was to participate in a golf scramble. As the temperature warmed up, so did the fun.

The golf scramble was the brain-child of our very own Florris Fortune. Florris, along with a group of Local 175 members and retirees, organized a fabulous outing. Assisting Florris in running the scramble were Betsy Byrd, Christy Cooper, Georgia Hickey, Emilie Luhn, Becki Mount, George and Lora Whalen.

First Place (15 under par): **Danny Pertuset**, Doug McFarland, Jerry Edwards, Craig McFarland.

Second Place (14 under par): **Kenny Ruckel**, Matt Harr, John Evans, Bill Harr.

Third Place (13 under par): **Greg Adams**, Tyler Herring, Jon McClain, Scott Phillips.

Fourth Place (10 under par): **Pat Engler**, **Larry Dunning**, **Steve Klontz**, **Andy Cleveland**.

Fifth Place (8 under par): **Jerry Erbaugh**, **John Kerschner**, John Blair, Bob Bannister.

Closest to pin (men) **Bill Harr** (women) **Florris Fortune**; Longest Drive (men) **Matt Harr**.

The plan is to repeat this outing in 2008. Thanks to all who participated! The proceeds from the raffles went to the Local 175 COPE fund.



LOCAL 175 ASSISTS OHIO GOVERNOR IN RE-REGULATION BILL

There is an important piece of legislation in process in Ohio that is significant to all Ohioans – especially to the electric industry. It is a re-regulation bill. Based on history in other parts of the country, it is anticipated that the cost of electric due to de-regulation could go up in Ohio 20-60% unless the re-regulation bill becomes law. Local 175 had a significant role in involving the National UWUA in the introduction of this legislation. The National UWUA met with Governor Ted Strickland and provided input in the bill. Watch this Newsletter and your local media for more information.

OFFICERS' REPORTS

Jerry Foran – OHH Representative – reports there was a picnic at OHH on Saturday, September 22. This event went well and was enjoyed by all including retirees. There were approximately 300 people in attendance. The position for KPC was posted and three people expressed an interest. Interviews were held and a selection will be announced soon. There were two issues forwarded to the Executive Board that were not resolved at OHH. Both issues involved overtime. Finally, Jerry reported there have been four new employees hired at OHH in the past month.

Adrian Alridge – Service Operations Representative Division III – reports in the north area – an issue was resolved involving an overtime opportunity missed; discussion was held regarding maintaining the overtime list, posting a second shift trouble truck and use of contractors on maintenance work. In the east area – there have been discussions about call-in procedure. In the metro area – there were discussions about being charged for missing an ERC wife on vacation.

Becki Mount – Service Operations Representative Division II – reports the areas represented by SORD II are the Call Center, Engineering, Accounting, Payroll, Collections, Data Center and Dispatch. Becki reports that there are five new members who were hired in the Call Center. She also reports that in Engineering Services there are Design Technician positions in the process of being filled; there are two CSR I positions in the Call Center that are posted company-wide.

Florris Fortune – Vectren Southern Area Representative – reports that the Vectren/Local 175 United Way Campaign started in September. All centers had their kick-off lunch or breakfast along with agency speakers. Florris also reported that next year Vectren will give a small incentive of \$25 to the company store for all employees who do not have an at-fault vehicle accident. Florris also reported the Local 175 Golf Tournament was held and was successful. The plan is to have another golf outing in 2008.

Integrity is what you do when no one is watching.